



February 10, 2023

Stephen Mencik
1002 Red Harvest Rd.
Gambrills, MD 21054
Steve@mencik.com

Sent via E-mail
And via FedEx (February 10, 2023)

Re: Response to Your Initial Reply

Dear Mr. Mencik,

We thank you for confirming that you will not post, publish or disseminate any further information related to your meeting and discussions with ISC2. However, a review of your public posting reveals that you continued to post even after receipt of our notice on February 3, 2023. Therefore, we expect you to honor your commitment from your initial reply on February 8, 2023 and abide by the terms of our Non-Disclosure Agreement.

We are willing to extend our demand deadline to **no later than Wednesday March 1, 2023 at 5:00 p.m. EST**. However, time is of the essence as ISC2 continues to be harmed by your actions.

As a reminder, based on your violations of our Non-Disclosure Agreement, we hereby restate our demands that you:

1. Immediately take all necessary action to prevent further unauthorized disclosure/misuse of our Confidential Information including, but not limited to ceasing to post, publish, or disseminate any information related to your meeting and discussions with ISC2.
2. Correct and edit your posts noting the inaccuracies and misstatements as outlined above.
3. Turn over any copies made, including photographs, of any Confidential Information taken during our meetings.
4. Turn over any correspondence sent to third parties referencing the meeting or negotiations sent on or after January 24, 2023.
5. Identify and produce every communication you have had with a third party relating to the Confidential Information since January 24, 2023, including the person or persons involved, date and time, type of communication, and information discussed.
6. Respond to this letter, in writing, confirming your adherence to the Non-Disclosure Agreement provisions and confirming the above actions have been taken.

Please have your legal representative direct any questions to me, Graham Jackson, General Counsel and Corporate Secretary, at gjackson@isc2.org. We welcome further discussion with you and your legal representative regarding these demands.

This notice is made without prejudice to any of our rights, powers, privileges, remedies, and defenses, now existing or hereafter arising, all of which are hereby expressly reserved. We further reserve all prior notices related to the breach of the ISC2 Code of Ethics and notice to your employer.

We look forward to your reply by our stated deadline.

Respectfully,

ISC2

A handwritten signature in blue ink, appearing to read "Graham Jackson", is positioned above the printed name.

Graham Jackson

General Counsel and Corporate Secretary

CC: Tammy Berkhoudt